Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Brownfield Jobs/Investment, Section 447.700 - .718 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provides a credit for a business that creates at least 2 new jobs or retains at least 25 jobs at a formerly-contaminated site that successfully participates in the Department of Natural Resources' Voluntary Cleanup Program.

Program.			
2	Cost - Benefit Analysis	Number of Persons: (a) Applying for; and (b) Utilizing Credit in:	
FY 200 FY 201		(a) 2009: 4 2010: 4 (b) 2009: 4 2010: 4	
4	Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeen		
	2009: \$1,965,406 2010: \$1,650,22 2012: \$1,800,000 (estimated	2 2011: \$1,800,000(estimated) l) Est Amt. Outstanding: n/a	
5	Recommended Priority Category of Credit (A, I	B, C, or D): B	
6	Recommended Date of Termination if Category	y D:	
7	Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:	
9	Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:	

Attachment – Brownfield Jobs/Investment

The committee recommends that the Brownfield Jobs/Investment Tax Credit be improved during the 2011 legislative session to encourage greater job creation by increasing the minimum number of jobs that must be created to be eligible for the credit. The current program only requires the creation of two jobs to qualify for the credit.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

<u>Brownfield Remediation</u>	, Section 447.700 - 447.718 RSMo.	

1 Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provides an incentive to redevelop property contaminated with hazardous waste through the Department of

Natural Resources' Voluntary Cleanup Program. The project must create 10 new jobs or retain 25 jobs to qualify for the credit.		
2	Cost - Benefit Analysis	3 Number of Persons Utilizing Credit in:
FY 2009 FY 2010		2009: 25 2010: 35
4	Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeen	
	2009: \$29,194,784 2010: \$17,590, 2012: \$20,000,000 (estimate	2,273 2011: \$20,000,000 (estimated) ed) Est Amt. Outstanding: \$17,661,845
5	Recommended Priority Category of Credit (A, I	B, C, or D): B
6	Recommended Date of Termination if Category	y D:
7	Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:
9	Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:

Attachment – **Brownfield Remediation**

The committee recommends that the General Assembly modify the Brownfield Remediation Tax Credit during the 2011 legislative session to impose an annual cap on tax credit authorizations under the program equal to the average amount authorized under the program during the last three fiscal years (approx. \$25 million). Imposing a cap on this program will provide greater budget certainty and control for the State without jeopardizing the effectiveness of this extremely valuable tool for redeveloping and returning to productive use formerly-contaminated properties. In addition, the committee recommends that the Commission consider whether the amount of the credit could be reduced from 100% of eligible costs and expense to increase the return on the state's investment.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Distressed Land Assemblage, Section 99.1205 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Applicant that has incurred, within an eligible project area, acquisition costs for the acquisition of 50 acres of at least seventy-five acres and whom has been appointed by the local municipality as the redeveloper of the redevelopment area is entitled to a tax credit of fifty percent of the acquisition costs and one hundred percent of the interest costs incurred for a period of five years after the acquisition of an eligible parcel.

the interest costs incurred for a period of five years after	and and distribution of an englishe partern
2 Cost - Benefit Analysis	Number of Persons: (a) Applying for; and (b) Utilizing Credit in:
FY 2009 n/a FY 2010 0.04	(a) 2009: 0 2010: 1 (b) 2009: 0 2010: 1
4 Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeer	
2009: \$0 2010: \$6,731,635 2011: 2012: \$10,000,000 (estimate	\$10,000,000 (estimated) ed) Est Amt. Outstanding: \$13,268,365
5 Recommended Priority Category of Credit (A, 2)	B, C, or D): A
6 Recommended Date of Termination if Categor	y D:
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:

Attachment – **Distressed Area Land Assemblage**

The committee recommends that the General Assembly evaluate the effectiveness of the relatively new Distressed Area Land Assemblage program when additional data becomes available regarding the State and local return on investment as result of the credit.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Neighborhood Preservation Act, Section 135.475 - 135.487 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provide an incentive for homeowners in certain lower income areas to rehabilitate their home, or incentive for "in-fill" new construction of owner-occupied housing. Geographic eligibility restrictions; age of home restrictions; must be residence intended for owner-occupancy.

restrictions; must be residence intended for owner-occupancy.		
2 Cost - Benefit Analysis	3 Number of Persons Utilizing Credit in:	
FY 2009 0.09 FY 2010 0.10	(a) 2009: 192 2010: 202	
Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeer		
2009: \$ 5,176,659 2010: \$ 6,739,1 2012: \$6,000,000 (estimated	113 2011: \$6,000,000 (estimated) d) Est Amt. Outstanding: \$3,522,021	
5 Recommended Priority Category of Credit (A, 2)	B, C, or D): B	
6 Recommended Date of Termination if Categor	y D:	
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:	
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:	

Attachment - Neighborhood Preservation Act

The committee recommends that the General Assembly modify the Neighborhood Preservation Program during the 2011 legislative session to eliminate the "first-come-first-served" requirement that creates a lottery process for selecting eligible applicants in favor of a more targeted neighborhood-based approach that allows evaluation and funding of the most high impact projects that provide the best return on investment. The committee also recommends that the General Assembly modify the program to expand eligibility to neighborhood associations and other non-profit neighborhood groups.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

New Markets, Section 135.680 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

The New Markets Tax Credit may be used either to attract significant amounts of capital into funds established for the purpose of providing financing to Missouri businesses located in targeted areas of the state or to close a funding gap on a specific business development deal.

funding gap on a specific business development deal.		
2 Cost - Benefit Analysis FY 2009 n/a FY 2010 n/a 4 Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeer 2009: \$0 2010: \$0 2011: \$15,000	ned Credits: 0,000 (estimated)	
2012: \$23,385,641 (estimat	ed) Est Amt. Outstanding: \$8,708,000	
5 Recommended Priority Category of Credit (A,)	B, C, or D): A	
6 Recommended Date of Termination if Categor	y D:	
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:	
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:	

Attachment – **New Markets**

The committee recommends no change to the existing New Markets Program, which can no longer accept new equity investments after July 1, 2010. The committee recommends that before the General Assembly considers reauthorizing the program, it require a complete report regarding the program's effectiveness, including the list of companies receiving loans, the number of jobs created, the private investments made, and the costs associated with fund management, including all fees and professional services.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Rebuilding Communities, Section 135.535 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provides a tax credit for eligible businesses locating, relocating or expanding within a distressed community. A business must have fewer than 100 full-time employees, 75% of which must be located in the distressed community, and be primarily engaged in manufacturing, biomedical, medical devices, scientific research, animal research, computer software design or development, computer programming, including Internet, web hosting, and other information technology, wireless or wired or other telecommunications or a professional firm.

other information technology, wireless or wired or other	telecommunications of a professional firm.
2 Cost - Benefit Analysis	3 Number of Persons Utilizing Credit in:
FY 2009 0.13 FY 2010 0.14	2009: 48 2010: 33
4 Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeer	
2009: \$1,548,622 2010: \$1,553,8 2012: \$1,584,000 (estimated	94 2011: \$1,584,000 (estimated) d) Est Amt. Outstanding: \$2,728,081
5 Recommended Priority Category of Credit (A, 2)	B, C, or D): B
6 Recommended Date of Termination if Categor	y D:
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:

Attachment – **Rebuilding Communities**

The committee recommends that the General Assembly modify the Rebuilding Communities Program during the 2011 legislative session to lower the current \$8 million annual cap to reflect actual historical usage (less than \$2.5 million annually). Lowering the cap will create greater budget certainty for the State without jeopardizing the availability of this worthwhile program.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Brownfield Jobs/Investment, S	Section 447.700	.718 RSMo.
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1 Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provides a credit for a business that creates at least 2 new jobs or retains at least 25 jobs at a formerly-

Provides a credit for a business that creates at least 2 new jobs or retains at least 25 jobs at a formerly-contaminated site that successfully participates in the Department of Natural Resources' Voluntary Cleanup Program.			
2 Cost - Benefit Analysis	Number of Persons: (a) Applying for; and (b) Utilizing Credit in:		
FY 2009 .45 15 Year 2.32	(a) 2009: 4 2010: 4 (b) 2009: 4 2010: 4		
Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeer			
2009: \$1,965,406 2010: \$1,650,22 2012: \$1,800,000 (estimated	22 2011: \$1,800,000(estimated) d) Est Amt. Outstanding: n/a		
5 Recommended Priority Category of Credit (A, 2)	B, C, or D): B		
6 Recommended Date of Termination if Categor	y D:		
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:		
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:		

Attachment – **Brownfield Jobs/Investment**

The committee recommends that the Brownfield Jobs/Investment Tax Credit be improved during the 2011 legislative session to conform the benefit available under the program with the benefits available under the Missouri Quality Jobs Program, except that the minimum job threshold should be reduced from a minimum of 40 jobs to 20 jobs in urban areas and from a minimum of 20 jobs to 10 jobs in rural areas. The current benefit scheme is as follows:

- \$500 (for an existing business or \$475 (new Mo business) per year (for 1-10 years) for each new job:
- \$400 per year (for 1-10 years) for each new job exceeding ten and each retained job exceeding twenty-five:
- \$400 per year (for 1-10 years) for each new job who is "a person difficult to employ" (unemployed for at least three months immediately prior to being employed at the eligible business); and
- Investment tax credits (each year for 1-10 years) based on 10.1% of the first \$10,000 of new qualified investment; 5.1% on the next \$90,000 of new qualified investment; and 2.1% of new qualified investment over \$100,000.

The committee also recommends the tax credits solely for investment without job creation should be eliminated in order to better focus limited state resources on the creation of permanent full-time jobs.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Brownfield Remediation, Section 447.700 - 447.718 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provides an incentive to redevelop property contaminated with hazardous waste through the Department of Natural Resources' Voluntary Cleanup Program. The project must create 10 new jobs or retain 25 jobs to qualify for the credit.

for the c	, , ,	oject must ereate 10 new jobs of retain 25 jobs to quanty
2	Cost - Benefit Analysis	3 Number of Persons Utilizing Credit in:
FY 2009 15 year		2009: 25 2010: 35
4	Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeen	
	2009: \$29,194,784 2010: \$17,590, 2012: \$20,000,000 (estimate	0,273 2011: \$20,000,000 (estimated) ted) Est Amt. Outstanding: \$17,661,845
5	Recommended Priority Category of Credit (A, 1	B, C, or D): B
6	Recommended Date of Termination if Categor	ry D:
7	Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:
9	Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:

Attachment – **Brownfield Remediation**

The committee recommends that the General Assembly modify the Brownfield Remediation Tax Credit during the 2011 legislative session to impose an annual cap on tax credit authorizations under the program equal to the average amount authorized under the program during the last three fiscal years (approx. \$25 million). Imposing a cap on this program will provide greater budget certainty and control for the State without jeopardizing the effectiveness of this extremely valuable tool for redeveloping and returning to productive use formerly-contaminated properties. The committee also recommends that the General Assembly improve the program to provide the following:

- 1. Reduce the amount of the credit available for soft costs to 25% from the current 100%; hard costs remain eligible for 100% credits;
- 2. Prohibit the stacking of multiple state incentives unless the project generates a positive fiscal impact to the state;
- 3. Require a positive return on investment to the state over a period of six years; and
- 4. Impose a statutory clawback requiring repayment of the value of the credits in the event that estimated jobs and investment does not occur.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Distressed Land Assemblage, Section 99.1205 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Applicant that has incurred, within an eligible project area, acquisition costs for the acquisition of 50 acres of at least seventy-five acres and whom has been appointed by the local municipality as the redeveloper of the redevelopment area is entitled to a tax credit of fifty percent of the acquisition costs and one hundred percent of the interest costs incurred for a period of five years after the acquisition of an eligible parcel.

redevelopment area is entitled to a tax credit of fifty percent of the acquisition costs and one hundred percent of the interest costs incurred for a period of five years after the acquisition of an eligible parcel.			
2 Cost - Benefit Analysis	Number of Persons: (a) Applying for; and (b) Utilizing Credit in:		
FY 2009 n/a	(a) 2009: 0 2010: 1 (b) 2009: 0 2010: 1		
Fiscal Impact on State in 2009, 2010, 2011, and Redemptions), and Total Remaining Unredeen	`		
2009: \$0 2010: \$6,731,635 2011: 2012: \$10,000,000 (estimate	\$10,000,000 (estimated) ed) Est Amt. Outstanding: \$13,268,365		
5 Recommended Priority Category of Credit (A, I	B, C, or D): A		
6 Recommended Date of Termination if Category	y D:		
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:		

Attachment – **Distressed Area Land Assemblage**

The committee recommends that the General Assembly evaluate the effectiveness of the relatively new Distressed Area Land Assemblage program when additional data becomes available regarding the State and local return on investment as result of the credit. Without distributing any existing projects, the committee recommends that the General Assembly improve the program, on a prospective basis only, by enacting legislation to accomplish the following:

- (1) Impose a clawback provision that requires repayment of the value of any credits issued related to a redevelopment project that does not occur;
- (2) Exclude from eligible costs environmental assessments, demolition and maintenance costs;
- (3) Require that the amount of the tax credit cannot exceed fifty percent of either the lesser of the most recent appraisal or the County's assessor's appraised value;
- (4) Require that only land acquisition occurring after the applicant has been designated the developer of record may be eligible for tax credits;
- (5) Limit the time period or term of interest costs, loan fees and closing costs that may be eligible for tax credits;
- (6) Eliminate the entitlement aspect of the program and allow consideration of the return on investment; and
- (7) Reduce the term of eligible costs to three years from the current five year term.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Neighborhood Preservation Act, Section 135.475 - 135.487 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provide an incentive for homeowners in certain lower income areas to rehabilitate their home, or incentive for "in-fill" new construction of owner-occupied housing. Geographic eligibility restrictions; age of home restrictions; must be residence intended for owner-occupancy.

restrictions; must be residence intended for owner-occupancy.			
2 Cost - Benefit Analysis	3 Number of Persons Utilizing Credit in:		
FY 2009 0.09 5 years 0.16	(a) 2009: 192 2010: 202		
Fiscal Impact on State in 2009, 2010, 2011, and Estimated Impact in 2012 (Amount in \$\$ of Redemptions), and Total Remaining Unredeemed Credits:			
2009: \$ 5,176,659 2010: \$ 6,739,113 2011: \$6,000,000 (estimated) 2012: \$6,000,000 (estimated) Est Amt. Outstanding: \$3,522,021			
Recommended Priority Category of Credit (A, B, C, or D): B			
Recommended Date of Termination if Category D:			
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:		
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:		

Attachment – Neighborhood Preservation Act

The committee recommends that the General Assembly modify the Neighborhood Preservation Program during the 2011 legislative session to eliminate the "first-come-first-served" requirement that creates a lottery process for selecting eligible applicants in favor of a more targeted neighborhood-based approach that allows evaluation and funding of the most high impact projects that provide the best return on investment. The committee also recommends that the General Assembly modify the program to expand eligibility to neighborhood associations and other non-profit neighborhood groups. The committee recommends that the General Assembly reduce the existing annual program cap to \$12 million from the current \$16 million to more closely reflect the actual usage and to provide greater budget certainty for the state, but also allowing that the cap can be allocated to qualifying and eligible areas based on demand rather than half of the cap being automatically set aside for each. The committee recommends that the General Assembly require that a resident of a property rehabilitated using the Neighborhood Preservation Program reside in the rehabilitated home for a minimum of five years following the rehabilitation or reimburse the state in an amount equal to the pro rated share of the value of the credits.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

New Markets, Section 135.680 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

The New Markets Tax Credit may be used either to attract significant amounts of capital into funds established for the purpose of providing financing to Missouri businesses located in targeted areas of the state or to close a funding gap on a specific business development deal.

2 8 - F			
2	Cost - Benefit Analysis	Number of Persons: (a) Applying for; and (b) Utilizing Credit in:	
FY 2009 n/a		(a) 2009: 0 2010: 11 (b) 2009: 0 2010: 11	
4	Fiscal Impact on State in 2009, 2010, 2011, and Estimated Impact in 2012 (Amount in \$\$ of Redemptions), and Total Remaining Unredeemed Credits:		
	2009: \$0 2010: \$0 2011: \$15,000,000 (estimated) 2012: \$23,385,641 (estimated) Est Amt. Outstanding: \$8,708,000		
5	Recommended Priority Category of Credit (A, B, C, or D): A		
6	Recommended Date of Termination if Category D:		
7	Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:	
9	Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:	

Attachment – New Markets

The committee recommends no change to the existing New Markets Program, which can no longer accept new equity investments after July 1, 2010. The committee recommends that the state New Markets Program not be reauthorized unless and until the federal New Markets Program has also been reauthorized. The committee recommends that before the General Assembly considers reauthorizing the program, it require a complete report regarding the program's effectiveness, including the list of companies receiving loans, the number of jobs created, the private investments made, and the costs associated with fund management, including all fees and professional services. The committee recommends that if the General Assembly reauthorizes the program that a pricing floor for the tax credit be established in order to increase the efficiency of the program and thereby obtain a greater return on investment for the state.

Prepared and Approved by: Distressed Communities Tax Credit Committee Submitted to The Missouri Tax Credit Review Commission on: 11/4/10

Name and Statutory Citation of Credit:

Rebuilding Communities, Section 135.535 RSMo.

Objective, Purpose, and Perceived Beneficial Effects of Credit (e.g., Economic Development/Societal Need Met)

Provides a tax credit for eligible businesses locating, relocating or expanding within a distressed community. A business must have fewer than 100 full-time employees, 75% of which must be located in the distressed community, and be primarily engaged in manufacturing, biomedical, medical devices, scientific research, animal research, computer software design or development, computer programming, including Internet, web hosting, and other information technology, wireless or wired or other telecommunications or a professional firm.

<i>G</i> , <i>F</i>			
2 Cost - Benefit Analysis	3 Number of Persons Utilizing Credit in:		
FY 2009 0.13 5 years 0.06	2009: 48 2010: 33		
Fiscal Impact on State in 2009, 2010, 2011, and Estimated Impact in 2012 (Amount in \$\$ of Redemptions), and Total Remaining Unredeemed Credits:			
2009: \$1,548,622 2010: \$1,553,894 2011: \$1,584,000 (estimated) 2012: \$1,584,000 (estimated) Est Amt. Outstanding: \$2,728,081			
5 Recommended Priority Category of Credit (A, B, C, or D): B			
6 Recommended Date of Termination if Category D:			
7 Attachments Explaining Reasons to Retain Credit:	8 Attachments Explaining Reasons to Terminate Credit:		
9 Attachments Explaining Alternatives for Modification of Credit:	10 Minority Report(s) Attached:		

Attachment – **Rebuilding Communities**

The committee recommends that the General Assembly modify the Rebuilding Communities Program during the 2011 legislative session to lower the current \$8 million annual cap to \$2 million annually reflect actual historical usage (less than \$2.5 million annually). Lowering the cap will create greater budget certainty for the State without jeopardizing the availability of this worthwhile program. The committee recommends that the General Assembly conform eligibility requirements to those in Missouri Quality Jobs, including by adopting the Missouri Quality Jobs definition of a "qualified company," by requiring that the average wage of new jobs created equal or exceed the county average wage, and by requiring that the company offer health insurance and pay at least 50% of the premiums for all full-time employees.